



**Centre for Organization Development**  
Consulting • Training • Research

# POSH & WORKPLACE COMPLIANCE TRAINING FOR HR & COMPLIANCE TEAMS

Strengthening Compliance. Ensuring Workplace Integrity.



**JAN 28-29, 2027**

Venue: COD-Hyderabad



**Professional Fees:**  
Residential: Rs.16,000/-  
Non-Residential: Rs.14,000/-



## OBJECTIVES

- To create necessary awareness on the Sexual Harassment of Women at the Workplace (Prevention, Prohibition and Redressal) Act, 2013.
- To Explore Compliance Requirements under the Act.
- To provide knowledge on the constitution and role of the Internal Complaints Committee and its enquiry process



## TRAINING MODULES

- Gender Discrimination
- Sexual Harassment and Gender Discrimination
- Dimensions and types of SHWP
- Prevention of SHWP
- Visakha Guidelines and other important judicial pronouncements
- SHWWO(PPR)ACT2013
  - Relevant Provisions
  - Fair Procedure
  - Service & Conduct Rules
- Steps in Conducting the Enquiry
- Mock Enquiry Session



## TARGET PARTICIPANTS

HR Heads/Managers, and all the employees responsible for the proper implementation of the Act at the Workplace.



## METHODOLOGY

The program is designed to facilitate experiential learning through interactive sessions, which are organized around case studies, group activities, discussions, psychometric instruments, exercises, films etc.

**This program can also be customized to meet the specific needs of your organization, upon request.**