



Centre for Organization Development
Consulting • Training • Research

LEADING AND MANAGING CHANGE IN ORGANIZATIONS

Driving Transformation for
Sustainable Success



JUL 20-24, 2026

Venue: COD-Hyderabad



Professional Fees:
Residential: Rs.40,000/-
Non-Residential: Rs.35,000/-



OBJECTIVES

The core objective of this Program is to enable participants to understand their role as a change leader, fine tune skills and develop specific action plans for successfully leading change.



TRAINING MODULES

- Understanding Change: Approaches and Processes
- Preparing Organizations for Change You Change Ready?
- Change and Emotions
- Resistance to Change and Reasons, and Developing a Change Mindset
- Role and Attributes of a Change Leader
- Managing Differences: Influencing without Authority
- Leading Change
- Engaging Teams in Change Implementation



TARGET PARTICIPANTS

This Program is useful for designated change agents, internal consultants, line managers, HR managers at middle and senior levels in corporate and not-for-profit organizations who have the mandate to initiate and implement change in their organizations. The Program will also be useful for training professionals.



METHODOLOGY

The program is designed to facilitate experiential learning through interactive sessions, which are organized around case studies, group activities, discussions, psychometric instruments, exercises, films etc.

This program can also be customized to meet the specific needs of your organization, upon request.