



Centre for Organization Development
Consulting • Training • Research

FIRST TIME MANAGERS – LEADERSHIP BASICS TRAINING

From Individual Contributor to Confident
Leader



NOV 23-27, 2026

Venue: COD-Hyderabad



Professional Fees:
Residential: Rs.40,000/-
Non-Residential: Rs.35,000/-



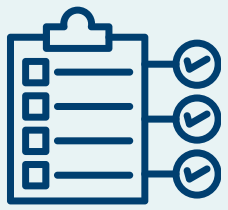
OBJECTIVES

- Understand the shift from individual contributor to managerial role.
- Demonstrate core leadership behaviours
- Develop a personal leadership action plan.



TRAINING MODULES

- Transition to Managerial Role & Leadership Foundations
- Communication & Interpersonal Effectiveness
- Performance Management & Accountability
- Team Leadership & Decision Making
- Personal Effectiveness & Action Planning



EXPECTED OUTCOME

- Improved managerial confidence
- Better team coordination and accountability
- Reduction in interpersonal conflicts
- Improved performance review effectiveness
- Stronger leadership pipeline
- Alignment with organizational mission and public responsibility



TARGET PARTICIPANTS

Middle and junior level executives of Public Sector, Private Sector and Government Organizations.



METHODOLOGY

Delivered by expert faculty using relevant case studies, Self-Assessment tools Role Play simulations, Experiential Activities, Group Discussions and reflection-based learning.

This program can also be customized to meet the specific needs of your organization, upon request.