



Centre for Organization Development
Consulting • Training • Research

TWO-WEEKS TRAINING ON EXECUTIVE TRANSITION PROGRAM

Empowering Leaders for the Next Level of Impact



OCT 5-16, 2026

Venue: COD-Hyderabad



Professional Fees:
Residential: Rs.80,000/-
Non-Residential: Rs.68,000/-

OBJECTIVES

To equip the transiting executives with necessary Strategic, personal, Managerial and Futuristic skill sets and competencies that can facilitate their metamorphosis into the critical leadership roles.

TRAINING MODULES

Strategic Leadership and Organizational Skills:

- Strategic Leadership: Visioning & Goal Setting
Vision Communication
- Envisioning the Organization as a part of Bigger System and Understanding External Context
Creating a Culture of Excellence
- Embarking on Change
- Change Management: The Why What and How of Leading Change

Managerial Skills:

- Financial Management
- Delegation Skills
- Mentoring Skills
- Managing Negotiations
- Managing the Stakeholders and Customers
- Managing Conflict

Leading Self and Others:

- Recognizing the Leadership Capacity Within Self
- Embarking on the journey of Transformational Leadership
- Leading Self and Others through Emotional Intelligence.
- Developing Coaching and Mentoring Skills
- Building and Leading High-Performance Teams

Skills for Future Fitness:

- Data Based Decision Making
- Developing Critical and Analytical Thinking
- Reasoning, Complex Problem-Solving
- Problem Solving and Ideation
- Creativity, Originality and Innovation
- Developing Resilience and Flexibility
- Developing Stress Tolerance

TARGET PARTICIPANTS

Those who are holding leadership positions or are likely to move into leadership roles with 10+ years of experience.

METHODOLOGY

The program is designed to facilitate experiential learning through interactive sessions, which are organized around case studies, group activities, discussions, psychometric instruments, exercises, films etc.

This program can also be customized to meet the specific needs of your organization, upon request.