



**Centre for Organization Development**  
Consulting • Training • Research

*presents*

# Leadership Development Program



COD campus  
Hyderabad



October  
6-10, 2025

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*Program Director*  
Dr. Srinivas Kandula

## Focus

Leadership is the ability to influence people which is best done by the actions of an individual. Therefore, the leader must have a high level of awareness of his/her actions. To develop that awareness, one must invest time in the exploration of his/her values, beliefs, emotions etc.

## Objective

To enable participants to develop a high level of awareness in relation to their role as leaders

## Content

- Leadership that Makes a Difference
- Understanding Self: An Inside-Out Approach
- Developing Emotional Intelligence Communication to Influence
- Skilled Dialogue at Workplace
- Interpersonal Skills
- Creativity
- Problem-Solving and Decision-Making
- Negotiation Skills



The quality of a leader is reflected in the standards they set for themselves.

- RAY KROC

## Who can Participate?

Those who are holding leadership positions or are likely to move into leadership roles with 10+ years of experience.

## Methodology

The program is designed to facilitate experiential learning through interactive sessions, which are organized around case studies, group activities, discussions, psychometric instruments, exercises, films etc.

## Duration

The Program starts at 9.30 AM on 6<sup>th</sup> October, and concludes on 10<sup>th</sup> October 2025 at 5.15 PM. The participants are expected to arrive in Hyderabad a day before commencement and may leave after the conclusion of the program or in the morning of the following day.

## Venue

The program will be held at the Centre for Organization Development, Madhapur, Hyderabad. It is fully residential and the participants will be accommodated in single air-conditioned rooms at its campus.



## Program Fee

The program fee is Rs.40,000/- + GST. The fee includes tuition, board and lodging, courseware and other facilities of the Centre like internet usage, well equipped gym etc. Local participants, not availing hostel accommodation, will be given a discount of Rs. 1,000/- per day for the duration of the program.

## Last Date for Nominations

Friday, September 26, 2025

## Certificate of Participation

The Centre issues a Certificate of Participation on conclusion of the Program.

## COD Alumni Association

Participants of the Program will become members of COD Alumni Association.



## Dr Srinivas Kandula

Dr. Srinivas Kandula has worked as Chairman of Capgemini India from Jan, 2019 to Jan, 2022 and from 2016 to 2018, he was CEO of Capgemini Technology Services India and a member of the Capgemini Group Executive Committee. Joining iGATE Global Solutions in 2007, he spearheaded the highly successful multi-geography integrations of Patni Computer Systems with iGATE (2011) and of iGATE with Capgemini (2011).

He has also held senior leadership positions at Power Grid Corporation of India and Sasken Technologies. His transformative strategies were instrumental in these organizations being recognized among India's Great Places to Work and Best Employers in multiple surveys.

Dr. Kandula is a doctoral fellow of XLRI Jamshedpur. His doctoral thesis was published as a book, 'Strategic Human Resource Development', in 2001. He has written 9 books and over 60 papers on Strategic Human Resource Development, Performance Management, Organization Development and Self Development. He is associated with NASSCOM, CII, the Indo-American Chamber of Commerce, and the National HRD Network, and delivers talks by invitation at MDI Gurgaon, ASCI, the IIMs, and his alma mater, XLRI.

## About COD

Established in 1980, with the sole objective of disseminating knowledge in organization development and change management. The Centre for Organization Development (COD), is a not-for-profit management consulting, training and research organization, set up with the active involvement of public and private sector participation. COD over a period of four decades consulted over 500 Business Organizations.

COD does Consulting, Training and Research across the following four verticals of practice:

### Service Offerings:

- Enterprise Growth & Scalability
- Leadership Development
- Change Management & Transformation
- Strategic Human Capital Management

## CONTACT

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# Leadership Development Program (October 6-10, 2025)

## Nomination Details

Name of the Organization: \_\_\_\_\_

Name of the Sponsoring Authority: \_\_\_\_\_

Address: \_\_\_\_\_

Mobile: \_\_\_\_\_ Email: \_\_\_\_\_

### Nominee's Details:

S. No.	Name of the Participant	Age	Designation	Mobile & Email ID

### REGISTRATION FEE PER NOMINATION

Rs.40,000/- plus 18% GST for residential participant

Rs.35,000/- plus 18% GST for non-residential participant

Group participation (3 or more) and member organizations of COD will get 10% off on the course fee.

The payment of fee may be made either by electronic transfer or crossed cheque/DD in favour of 'Centre for Organization Development' payable at Hyderabad.

Signature: .....