Centre for Organization Development
Consulting • Training • Research

presents

Program on
Using AI in Human Resource Management

COD campus
Hyderabad

August 18-22, 2025

Program Director
Dr. Srinivas Kandula

Focus

Artificial Intelligence has created a variety of opportunities for H R functions. It is transforming the Human Resource Management (HRM) in Organizations by automating various HR tasks, improving decision-making, and enhancing the employee experience. Today it's being used for everything from recruitment and onboarding to employee development and analytics, ultimately boosting efficiency and effectiveness.

Objective

Enable the HR Professionals to make use of AI in various functions associated with effective Human Resources Management.

> If we want to create workplaces where truly everyone belongs, we must start at the top.
>
> – JOHNNY C. TAYLOR

Content

- ❑ AI Model for Recruitment Excellence
- ❑ AI Model for compensation & Benefits Administration
- ❑ AI Model for HR Operations
- ❑ Darwin Box Applications
- ❑ SAP Applications
- ❑ Peoplesoft Applications
- ❑ AI tools for Employee Learning and Development
- ❑ AI tools for performance Management
- ❑ AI for Employee Analytics
- ❑ AI in Benefits Administration

Who should Attend

Senior and middle-level executives connected with the responsibility of Managing Human Resources, including those dealing with HRD, Employee Appraisal, Manpower Planning, Employee Relations, etc. Owner managers and Entrepreneurs will also find this Program useful in formulating their HR Strategies.

Methodology

The program will use a learner-centric approach and a rich blend of multiple experiential processes such as group discussions, case method, exercises, lectures, and etc. The participants will be provided opportunities to develop strategic action plan documents.

Duration

The Program starts at 9.30 AM on 18th August, and concludes on 22nd August 2025 at 5.15 PM. The participants are expected to arrive in Hyderabad a day before commencement and may leave after the conclusion of the program or in the morning of the following day.

Venue

The program will be held at the Centre for Organization Development, Madhapur, Hyderabad. It is fully residential and the participants will be accommodated in single air-conditioned rooms at its campus.

Program Fee

The program fee is Rs.40,000/- + GST. The fee includes tuition, board and lodging, courseware and other facilities of the Centre like internet usage, well equipped gym etc. Local participants, not availing hostel accommodation, will be given a discount of Rs. 1,000/- per day for the duration of the program.

Last Date for Nominations

Friday, August 8, 2025

Certificate of Participation

The Centre issues a Certificate of Participation on conclusion of the Program.

COD Alumni Association

Participants of the Program will become members of COD Alumni Association.

Dr Srinivas Kandula

Dr. Srinivas Kandula has worked as Chairman of Capgemini India from Jan, 2019 to Jan, 2022 and from 2016 to 2018, he was CEO of Capgemini Technology Services India and a member of the Capgemini Group Executive Committee. Joining iGATE Global Solutions in 2007, he spearheaded the highly successful multi-geography integrations of Patni Computer Systems with iGATE (2011) and of iGATE with Capgemini (2011).

He has also held senior leadership positions at Power Grid Corporation of India and Sasken Technologies. His transformative strategies were instrumental in these organizations being recognized among India's Great Places to Work and Best Employers in multiple surveys.

Dr. Kandula is a doctoral fellow of XLRI Jamshedpur. His doctoral thesis was published as a book, 'Strategic Human Resource Development', in 2001. He has written 9 books and over 60 papers on Strategic Human Resource Development, Performance Management, Organization Development and Self Development. He is associated with NASSCOM, CII, the Indo-American Chamber of Commerce, and the National HRD Network, and delivers talks by invitation at MDI Gurgaon, ASCI, the IIMs, and his alma mater, XLRI.

About COD

Established in 1980, with the sole objective of disseminating knowledge in organization development and change management. The Centre for Organization Development (COD), is a not-for-profit management consulting, training and research organization, set up with the active involvement of public and private sector participation. COD over a period of four decades consulted over 500 Business Organizations.

COD does Consulting, Training and Research across the following four verticals of practice:

Service Offerings:

- Enterprise Growth & Scalability
- Leadership Development
- Change Management & Transformation
- Strategic Human Capital Management

CONTACT

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Program on
Using AI in Human Resource Management
(August 18-22, 2025)

Nomination Details

Name of the Organization: _____

Name of the Sponsoring Authority: _____

Address: _____

Mobile: _____   Email: _____

Nominee's Details:

S. No.	Name of the Participant	Age	Designation	Mobile & Email ID

REGISTRATION FEE PER NOMINATION

Rs.40,000/- plus 18% GST for residential participant ☐

Rs.35,000/- plus 18% GST for non-residential participant ☐

Group participation (3 or more) and member organizations of COD will get 10% off on the course fee.

The payment of fee may be made either by electronic transfer or crossed cheque/DD in favour of 'Centre for Organization Development' payable at Hyderabad.

Signature: ………………………………………….

For Registrations, please contact
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