



Centre for Organization Development
Consulting • Training • Research

presents

Program on Transformational Leadership



COD campus
Hyderabad



December
8-12, 2025

Program Director
Prof. A. B. Prasad

Focus

In the era of VUCA world, leadership demands an evolution. In a world of complex change, and uncertainty, transformational leadership is not an option; its a necessity. Our three-day Transformational Leadership program is an intensive, contemporary leadership journey for those who want to lead at the people, process, and organizational levels in the digital age.

Objectives

- Understand the latest transformational leadership principles and practices.
- Lead and inspire individuals and teams.
- Optimize processes for innovation and change
- Foster organizational transformation and growth.
- Lead with emotional intelligence and resilience in a digital age.

Content

Our five-day program features a contemporary content, including:

- ❑ Transformational Leadership Theory and Frameworks
- ❑ Leading with Purpose in the Age of Disruption
- ❑ Leading Change, Innovation, and Transformation
- ❑ Building High-Performing, Agile Teams
- ❑ Cultivate a culture of adaptability
- ❑ Emotional Intelligence and Leadership Resilience
- ❑ Ethical Leadership and Value-Based Decision Making

Who can Participate?

This program is for forward-thinking professionals who want to lead at all levels:

- 20+ years Experienced Leaders Seeking to Refine Skills
- Young Business Leaders
- Decision-Makers from any Industry



The quality of a leader is reflected in the standards they set for themselves.

- RAY KROC

Methodology

- Engaging workshops and Group Activities
- Real World Case Studies and Scenarios
- Guest Speakers from Successful Leaders
- Leadership Assessments and Feedback
- Practical Tools and Techniques

Duration

The Program starts at 9.30 AM on 8th December, and concludes on 12th December 2025 at 5.15 PM. The participants are expected to arrive in Hyderabad a day before commencement and may leave after the conclusion of the program or in the morning of the following day.

Venue

The program will be held at the Centre for Organization Development, Madhapur, Hyderabad. It is fully residential and the participants will be accommodated in single air-conditioned rooms at its campus.

Program Fee

The program fee is Rs.40,000/- + GST. The fee includes tuition, board and lodging, courseware and other facilities of the Centre like internet usage, well equipped gym etc. Local participants, not availing hostel accommodation, will be given a discount of Rs. 1,000/- per day for the duration of the program.

Last Date for Nominations

Monday, November 28, 2025

Certificate of Participation

The Centre issues a Certificate of Participation on conclusion of the Program.

COD Alumni Association

Participants of the Program will become members of COD Alumni Association.



Prof. A B Prasad



Prof. Prasad is a professional banker having close to four decades of experience. Prior to joining COD, he worked in State Bank of India in various capacities and has a long tenure with SBI Staff College as a Deputy General Manager and Senior Faculty respectively. Subsequently, he was General Manager with Reliance Retail Limited in the department of Talent Transformation. He is an Advisor to the OTI Company in Jakarta, Indonesia.

Prof. Prasad adopts a unique mix of counselling, coaching and mentoring that aims to help participants understand the complex financial ecosystem and create their own roadmap to professional success by identifying and leveraging their strengths.

He holds an Executive MBA in HRM and is a Certified Associate of the Indian Institute of Bankers. He has published more than 15 papers on training and organizational behavior and has contributed 12 articles on financing various agricultural projects.

He has presented papers in various international and national forums.

About COD

Established in 1980, with the sole objective of disseminating knowledge in organization development and change management. The Centre for Organization Development (COD), is a not-for-profit management consulting, training and research organization, set up with the active involvement of public and private sector participation. COD over a period of four decades consulted over 500 Business Organizations.

COD does Consulting, Training and Research across the following four verticals of practice:

Service Offerings:

- Enterprise Growth & Scalability
- Leadership Development
- Change Management & Transformation
- Strategic Human Capital Management

CONTACT

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**Program on
Transformational Leadership**
(December 8-12, 2025)

Nomination Details

Name of the Organization: _____

Name of the Sponsoring Authority: _____

Address: _____

Mobile: _____ Email: _____

Nominee's Details:

S. No.	Name of the Participant	Age	Designation	Mobile & Email ID

REGISTRATION FEE PER NOMINATION

Rs.40,000/- plus 18% GST for residential participant

Rs.35,000/- plus 18% GST for non-residential participant

Group participation (3 or more) and member organizations of COD will get 10% off on the course fee.

The payment of fee may be made either by electronic transfer or crossed cheque/DD in favour of 'Centre for Organization Development' payable at Hyderabad.

Signature: