



Centre for Organization Development
Consulting • Training • Research

presents

Two-Weeks Training on Executive Transition Program



COD campus
Hyderabad



October
6-17, 2025

Program Director
Dr. Srinivas Kandula

Focus

Executives navigating a mid-career transition can be both challenging and rewarding. It offers individuals an opportunity to realign their professional journey with personal values while preparing for greater responsibilities. At this stage, developing the right mindset, leadership skills, and understanding of organizational dynamics becomes crucial. This program is designed to support the transiting mid-level executives in enhancing their readiness for future leadership roles.

Objective

To equip the transiting executives with necessary Strategic, personal, Managerial and Futuristic skill sets and competencies that can facilitate their metamorphosis into the critical leadership roles.

Content

Strategic Leadership and Organizational Skills:

- Strategic Leadership: Visioning & Goal Setting Vision Communication
- Envisioning the Organization as a part of Bigger System and Understanding External Context Creating a Culture of Excellence
- Embarking on Change
- Change Management: The Why What and How of Leading Change

Leading Self and Others:

- Recognizing the Leadership Capacity Within Self
- Embarking on the journey of Transformational Leadership
- Leading Self and Others through Emotional Intelligence.
- Developing Coaching and Mentoring Skills
- Building and Leading High-Performance Teams

Managerial Skills:

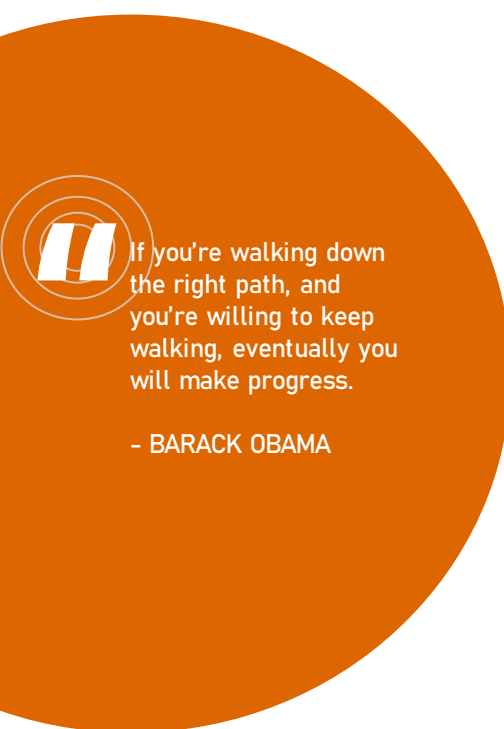
- Financial Management
- Delegation Skills
- Mentoring Skills
- Managing Negotiations
- Managing the Stakeholders and Customers
- Managing Conflict

Skills for Future Fitness:

- Data Based Decision Making
- Developing Critical and Analytical Thinking
- Reasoning, Complex Problem-Solving
- Problem Solving and Ideation
- Creativity, Originality and Innovation
- Developing Resilience and Flexibility
- Developing Stress Tolerance

Who can Participate?

Those who are holding leadership positions or are likely to move into leadership roles with 10+ years of experience.



If you're walking down the right path, and you're willing to keep walking, eventually you will make progress.

- BARACK OBAMA

Methodology

The program is designed to facilitate experiential learning through interactive sessions, which are organized around case studies, group activities, discussions, psychometric instruments, exercises, films etc.

Duration

The Program starts at 9.30 AM on 6th October, and concludes on 17th October 2025 at 5.15 PM. The participants are expected to arrive in Hyderabad a day before commencement and may leave after the conclusion of the program or in the morning of the following day.

Venue

The program will be held at the Centre for Organization Development, Madhapur, Hyderabad. It is fully residential and the participants will be accommodated in single air-conditioned rooms at its campus.

Program Fee

The program fee is Rs.80,000/- + GST. The fee includes tuition, board and lodging, courseware and other facilities of the Centre like internet usage, well equipped gym etc. Local participants, not availing hostel accommodation, will be given a discount of Rs. 1,000/- per day for the duration of the program.

Last Date for Nominations

Friday, September 26, 2025

Certificate of Participation

The Centre issues a Certificate of Participation on conclusion of the Program.

COD Alumni Association

Participants of the Program will become members of COD Alumni Association.





Dr Srinivas Kandula

Dr. Srinivas Kandula has worked as Chairman of Capgemini India from Jan, 2019 to Jan, 2022 and from 2016 to 2018, he was CEO of Capgemini Technology Services India and a member of the Capgemini Group Executive Committee. Joining iGATE Global Solutions in 2007, he spearheaded the highly successful multi-geography integrations of Patni Computer Systems with iGATE (2011) and of iGATE with Capgemini (2011).

He has also held senior leadership positions at Power Grid Corporation of India and Sasken Technologies. His transformative strategies were instrumental in these organizations being recognized among India's Great Places to Work and Best Employers in multiple surveys.

Dr. Kandula is a doctoral fellow of XLRI Jamshedpur. His doctoral thesis was published as a book, 'Strategic Human Resource Development', in 2001. He has written 9 books and over 60 papers on Strategic Human Resource Development, Performance Management, Organization Development and Self Development. He is associated with NASSCOM, CII, the Indo-American Chamber of Commerce, and the National HRD Network, and delivers talks by invitation at MDI Gurgaon, ASCI, the IIMs, and his alma mater, XLRI.

About COD

Established in 1980, with the sole objective of disseminating knowledge in organization development and change management. The Centre for Organization Development (COD), is a not-for-profit management consulting, training and research organization, set up with the active involvement of public and private sector participation. COD over a period of four decades consulted over 500 Business Organizations.

COD does Consulting, Training and Research across the following four verticals of practice:

Service Offerings:

- Enterprise Growth & Scalability
- Leadership Development
- Change Management & Transformation
- Strategic Human Capital Management

CONTACT

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Two-Weeks Training on Executive Transition Program (October 6-17, 2025)

Nomination Details

Name of the Organization: _____

Name of the Sponsoring Authority: _____

Address: _____

Mobile: _____ Email: _____

Nominee's Details:

S. No.	Name of the Participant	Age	Designation	Mobile & Email ID

REGISTRATION FEE PER NOMINATION

Rs.80,000/- plus 18% GST for residential participant

Rs.68,000/- plus 18% GST for non-residential participant

Group participation (3 or more) and member organizations of COD will get 10% off on the course fee.

The payment of fee may be made either by electronic transfer or crossed cheque/DD in favour of 'Centre for Organization Development' payable at Hyderabad.

Signature:

For Registrations, please contact
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