



Centre for Organization Development
Consulting • Training • Research

presents

Two Day Training Program on ESG and Sustainability



COD campus
Hyderabad



February
2-3, 2026

Program Director
Dr. Harish Srivatsa

The world is waking up to the urgent need for action on climate change. The heads of the States are actively engaged. In this context ESG (Environmental, Social and Governance) has come under the spotlight. Big and small corporations worldwide, are gearing up to play a vital role. Because focusing on ESG not only helps them sustain but also grow.

ESG is gaining momentum in India too. Looking at profit and financial considerations is no longer enough. Conversations on environmental, social and governance (ESG) issues have become far more widespread than ever. ESG is becoming the pathway to achieve the differentiated performance of businesses.

Customers and market demands are placing increased pressure on corporations to engage in more sustainable business practice. The investors are increasingly using ESG criteria to evaluate the companies before investing.

Is your firm in line with what is happening around? You can find out by nominating your leaders for this Program.

What the Program Offers:

- ❑ A systematic exposure to ESG, looking at the way ESG should influence business leadership and culture.
- ❑ An understanding on environmental challenges, social/staff issues and corporate governance practices.
- ❑ What are the common challenges faced by organizations with reference to ESG data management and reporting.
- ❑ Overview of the requirements of the legal and regulatory environment with regard to environmental protection, climate change and carbon emissions.

Broad coverage:

- ❑ ESG fundamentals.
- ❑ ESG framework.
- ❑ ESG Metrics
- ❑ ESG implementation challenges.

This is a two-day Program.



Sustainability has
to be a way of life
to be a way of
business

- ANAND MAHINDRA

Methodology

Conceptual capsules, active group discussions, case studies, video clips and expert talks.

Key takeaways

- A broader understanding of ESG/Social Impact/Sustainability and what it means for your firm
- A recognition of multi-stakeholders' growing expectations around ESG and the corresponding frameworks your firm needs to recognize and understand
- Collecting and reporting of metrics related to ESG.
- Understanding from Case Studies, Checklists, templates, tools and resources to use / share for practical application within your firm.

Who can Participate?

This intensive Program is meant for leaders of companies from business strategy, finance, ethics and compliance, heads of EHS, CSR and Sustainability, leaders of professional service firms, management consultancies, and researchers, and those in ESG Journey.

Duration

The Program starts at 9.30 AM on 2nd February, and concludes on 3rd February 2026 at 5.15 PM.

Your Investment (Program Fee)

Rs.18,000/- plus 18% GST (i.e., Rs.21,240/- for non-residential participant)

Rs.22,000/- plus 18% GST (i.e., Rs.25,960/- for residential participant)

Group participation (3 or more) and member organizations of COD will get 10% off on the course fee.

The payment of fee may be made either by electronic transfer or crossed cheque/DD in favour of 'Centre for Organization Development' payable at Hyderabad.

Speakers from the industry will participate and share their experiences





Dr Harish Srivatsa

Dr. Harish is Sector Lead, works in ESG research & Corporate Ratings at ISS. A strategic thinker with a strong interest in ESG, ESIA, Sustainability and an eye for the detail, he has spent over 16 years in multi-disciplinary research, consultancy and on-field execution of developmental projects.

He is also a Certified Sustainability Assurance Practitioner (CSAP) by Accountability, and Certified Sustainability Reporting Professional by GRI. He is adept in understanding contemporary reporting standards like UNGC, WB/IFC's ESMF and EcoVadis assessment on sustainability sourcing.

He pursued doctoral studies from University of Hyderabad, an Alumnus of Swedish Institute, Stockholm and Jawaharlal Nehru University, New Delhi. He is also an experienced writer and speaker on topics including Corporate Governance, Corporate Social Responsibility, and Sustainability.

About COD

Established in 1980, with the sole objective of disseminating knowledge in organization development and change management. The Centre for Organization Development (COD), is a not-for-profit management consulting, training and research organization, set up with the active involvement of public and private sector participation. COD over a period of four decades consulted over 500 Business Organizations.

COD does Consulting, Training and Research across the following four verticals of practice:

Service Offerings:

- Enterprise Growth & Scalability
- Leadership Development
- Change Management & Transformation
- Strategic Human Capital Management

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**Two Day Training Program on
ESG and Sustainability**
(February 2-3, 2026)

Nomination Details

Name of the Organization: _____

Name of the Sponsoring Authority: _____

Address: _____

Mobile: _____ Email: _____

Nominee's Details:

S. No.	Name of the Participant	Age	Designation	Mobile & Email ID

REGISTRATION FEE PER NOMINATION

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Signature: