



**Centre for Organization Development**  
Consulting • Training • Research

*presents*

# **Training Program on Creative Thinking, Problem- Solving and Decision Making**



COD campus  
Hyderabad



July  
14-16, 2025

---

*Program Director*  
**Prof. Vineet Bhatt**

Making decisions is one of the most important and challenging responsibilities of a leader. Each choice impacts the organization, your reputation, and your career. Effective decision-making involves navigating politics, personal dynamics, and institutional history. Leaders who understand this make better decisions and foster a culture of collaboration and innovation. This program equips participants with tools to enhance creative thinking and structured problem-solving—key skills that lead to smarter, faster, and more innovative decisions while minimizing risk.

## Objective

- Enhance the ability to approach challenges from new perspectives, generate innovative ideas, and find creative solutions.
  - Learn frameworks and techniques for systematically defining problems, analyzing root causes, evaluating alternatives, and implementing solutions effectively.
  - Build skills in gathering and analyzing relevant data, weighing pros and cons, assessing risks, and making sound decisions that create value.
  - Cultivate a growth mindset open to experimentation, comfortable with ambiguity, and willing to learn from failures on the path to innovative breakthroughs



Creativity is seeing what others see and thinking what no one else ever thought – Albert Einstein

## Content

- ☐ Creative thinking techniques
- ☐ Problem definition and analysis
- ☐ Structured problem-solving methodologies
- ☐ Decision-making frameworks
- ☐ Risk analysis and management techniques
- ☐ Solution implementation and monitoring strategies

## Who can Participate?

The program is meant for middle and junior level executives of Public Sector, Private Sector and Government Organizations.

## Methodology

The program is designed to facilitate experiential learning through interactive sessions, which are organized around case studies, group activities, discussions, psychological instruments, exercises, films etc.

## Duration

The Program starts at 9.30 AM on 14th July, and concludes on 16th July 2025 at 5.15 PM. The participants are expected to arrive in Hyderabad a day before commencement and may leave after the conclusion of the program or in the morning of the following day.

## Venue

The program will be held at the Centre for Organization Development, Madhapur, Hyderabad.

It is fully residential and the participants will be accommodated in single air-conditioned rooms at its campus.

## Program Fee

The program fee is Rs.24,000/- + GST. The fee includes tuition, board and lodging, courseware and other facilities of the Centre like internet usage, well equipped gym etc. Local participants, not availing hostel accommodation, will be given a discount of Rs. 1,000/- per day for the duration of the program.

## Last Date for Nominations

Friday, June 4, 2025

## Certificate of Participation

The Centre issues a Certificate of Participation on conclusion of the Program.

## COD Alumni Association

Participants of the Program will become members of COD Alumni Association.





## Vineet R Bhatt

Vineet is a published author, professional writer, copy editor, speaker, mentor, and a trained facilitator. He coaches individuals and conducts workshops for corporates and educational institutes on professional competencies such as leadership skills, executive communication, presentation skills, business writing, storytelling, etc.

He is a member of the Harvard Business Review Advisory Council and is a visiting faculty at the Indian School of Business (ISB). He has also been on the panel of Tata Management Development Centre, Tata Steel, as a training consultant.

Vineet is an engineer and a PGDBM from premium institutes and has close to thirty years of rich industry experience, including long rewarding stints in manufacturing (Tata Steel), IT (Tech Mahindra), and education (ISB) in leadership roles.

He is certified in creative writing, and editing and proofreading from Writers Bureau, London and is certified by HBR (Harvard Business Review) in a suite of over 40 courses.

## About COD

Established in 1980, with the sole objective of disseminating knowledge in organization development and change management. The Centre for Organization Development (COD), is a not-for-profit management consulting, training and research organization, set up with the active involvement of public and private sector participation. COD over a period of four decades consulted over 500 Business Organizations.

COD does Consulting, Training and Research across the following four verticals of practice:

### Service Offerings:

- Enterprise Growth & Scalability
- Leadership Development
- Change Management & Transformation
- Strategic Human Capital Management

## CONTACT

Mr. Murthy Vadapalli

+91 934 700 3017 |

798 910 6094

 [programs@codhyd.com](mailto:programs@codhyd.com)

 [codhpo@codhyd.com](mailto:codhpo@codhyd.com)

**Three Day Training Program on**  
**Creative Thinking, Problem-Solving and**  
**Decision-Making**  
(July 14-16, 2025)

**Nomination Details**

Name of the Organization: \_\_\_\_\_

Name of the Sponsoring Authority: \_\_\_\_\_

Address: \_\_\_\_\_

Mobile: \_\_\_\_\_ Email: \_\_\_\_\_

Nominee's Details:

S. No.	Name of the Participant	Age	Designation	Mobile & Email ID

**REGISTRATION FEE PER NOMINATION**

Rs.24,000/- plus GST for non-residential participant ☐

Rs.21,000/- plus GST for residential participant ☐

Group participation (3 or more) and member organizations of COD will get 10% off on the course fee.

The payment of fee may be made either by electronic transfer or crossed cheque/DD in favour of 'Centre for Organization Development' payable at Hyderabad.

Signature: .....