



**Centre for Organization Development**  
Consulting • Training • Research

*presents*

# Training Program on **Leading and Managing Change in Organizations**



COD campus  
Hyderabad



July 29-Aug 2, 2024

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*Program Director*  
A B Prasad

## Focus

Leaders of change programs face the daunting and many a time an overwhelming task of garnering support from individuals at all levels of the organizations. Leaders who succeed in change Programs are those that mobilize support of people in pursuit of common goals. They have the capability to go the extra mile, influence key stakeholders of the organization and keep people moving ahead in spite of emerging challenges and uncertainties.

## Objective

The core objective of this Program is to enable participants to understand their role as a change leader, fine tune skills and develop specific action plans for successfully leading change.

## Content

- ❑ Understanding Change: Approaches and Processes
- ❑ Preparing Organizations for Change You Change Ready?
- ❑ Change and Emotions
- ❑ Resistance to Change and Reasons, and Developing a Change Mindset
- ❑ Role and Attributes of a Change Leader
- ❑ Managing Differences: Influencing without Authority
- ❑ Leading Change
- ❑ Engaging Teams in Change Implementation

## Who can Participate?

This Program is useful for designated change agents, internal consultants, line managers, HR managers at middle and senior levels in corporate and not-for-profit organizations who have the mandate to initiate and implement change in their organizations. The Program will also be useful for training professionals.



## Methodology

The program is designed to facilitate experiential learning through interactive sessions, which are organized around case studies, group activities, discussions, psychometric instruments, exercises, films etc.

## Duration

The Program starts at 9.30 AM on 29th July, and concludes on 2nd August 2024 at 5.15 PM. The participants are expected to arrive in Hyderabad a day before commencement and may leave after the conclusion of the program or in the morning of the following day.

## Venue

The program will be held at the Centre for Organization Development, Madhapur, Hyderabad. It is fully residential and the participants will be accommodated in single air-conditioned rooms at its campus.

## Program Fee

The program fee is Rs.40,000/- + GST. The fee includes tuition, board and lodging, courseware and other facilities of the Centre like internet usage, well equipped gym etc. Local participants, not availing hostel accommodation, will be given a discount of Rs. 1,000/- per day for the duration of the program.

## Last Date for Nominations

Friday, June 28, 2024

## Certificate of Participation

The Centre issues a Certificate of Participation on conclusion of the Program.

## COD Alumni Association

Participants of the Program will become members of COD Alumni Association.





### **Prof. A B Prasad**

Prof. Prasad is a professional banker having close to four decades of experience. Prior to joining COD, he worked in State Bank of India in various capacities and has a long tenure with SBI Staff College as a Deputy General Manager and Senior Faculty respectively. Subsequently, he was General Manager with Reliance Retail Limited in

the department of Talent Transformation. He is an Advisor to the OTI Company in Jakarta, Indonesia.

Prof. Prasad adopts a unique mix of counselling, coaching and mentoring that aims to help participants understand the complex financial ecosystem and create their own roadmap to professional success by identifying and leveraging their strengths.

He holds an Executive MBA in HRM and is a Certified Associate of the Indian Institute of Bankers.

He has published more than 15 papers on training and organizational behavior and has contributed 12 articles on financing various agricultural projects.

He has presented papers in various international and national forums.

### **About COD**

Established in 1980, with the sole objective of disseminating knowledge in organization development and change management. The Centre for Organization Development (COD), is a not-for-profit management consulting, training and research organization, set up with the active involvement of public and private sector participation. COD over a period of four decades consulted over 500 Business Organizations.

COD does Consulting, Training and Research across the following four verticals of practice:

#### **Service Offerings:**

- Enterprise Growth & Scalability
- Leadership Development
- Change Management & Transformation
- Strategic Human Capital Management

### **CONTACT**

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# Training Program on Leading and Managing Change in Organizations (July 29-Aug 2, 2024)

## Nomination Details

Name of the Organization: \_\_\_\_\_

Name of the Sponsoring Authority: \_\_\_\_\_

Address: \_\_\_\_\_

Mobile: \_\_\_\_\_ Email: \_\_\_\_\_

Nominee's Details:

S. No.	Name of the Participant	Age	Designation	Mobile & Email ID

### REGISTRATION FEE PER NOMINATION

Rs.40,000/- plus 18% GST for residential participant

Rs.35,000/- plus 18% GST for non-residential participant

Group participation (3 or more) and member organizations of COD will get 10% off on the course fee.

The payment of fee may be made either by electronic transfer or crossed cheque/DD in favour of 'Centre for Organization Development' payable at Hyderabad.

Signature: .....