



Centre for Organization Development
Consulting • Training • Research

presents

Leadership Development Program



COD campus
Hyderabad



July
8-12, 2024

Program Director
Dr. Anuradha Rao

Focus

Leadership is the ability to influence people which is best done by the actions of an individual. Therefore, the leader must have a high level of awareness of his/her actions. To develop that awareness, one must invest time in the exploration of his/her values, beliefs, emotions etc.

Objective

To enable participants to develop a high level of awareness in relation to their role as leaders

Content

- Leadership that Makes a Difference
- Understanding Self: An Inside-Out Approach
- Developing Emotional Intelligence
Communication to Influence
- Skilled Dialogue at Workplace
- Interpersonal Skills
- Creativity
- Problem-Solving and Decision-Making
- Negotiation Skills

Who can Participate?

Those who are holding leadership positions or are likely to move into leadership roles with 10+ years of experience.



Methodology

The program is designed to facilitate experiential learning through interactive sessions, which are organized around case studies, group activities, discussions, psychometric instruments, exercises, films etc.

Duration

The Program starts at 9.30 AM on 8th July, and concludes on 12th July 2024 at 5.15 PM. The participants are expected to arrive in Hyderabad a day before commencement and may leave after the conclusion of the program or in the morning of the following day.

Venue

The program will be held at the Centre for Organization Development, Madhapur, Hyderabad. It is fully residential and the participants will be accommodated in single air-conditioned rooms at its campus.

Program Fee

The program fee is Rs.40,000/- + GST. The fee includes tuition, board and lodging, courseware and other facilities of the Centre like internet usage, well equipped gym etc. Local participants, not availing hostel accommodation, will be given a discount of Rs. 1,000/- per day for the duration of the program.

Last Date for Nominations

Friday, June 07, 2024

Certificate of Participation

The Centre issues a Certificate of Participation on conclusion of the Program.

COD Alumni Association

Participants of the Program will become members of COD Alumni Association.





Dr Anuradha Rao

Dr. Anuradha Rao, Professor in HR and OB & OD, Centre for Organization Development, has over 27 years of experience in Human Resources. She has held several leadership positions in the corporate world with organizations like GE Capital International Services, IBM, Mphasis, Genpact and Deutsche Bank.

She held positions of Operations training leader at GE Capital International Services for Hyderabad and training lead for IBM BTO Operations. AS Director, Human Resources at Mphasis, she was responsible for HR function for its International and Domestic biz. She was the training leader for Genpact China and travelled to Dalian where she was involved in the transition and customization of the L & D Curriculum for the region. She also served as the interim HRD. She was Project Manager for the NIIT - Genpact JV (Joint Venture) at Genpact India and later she managed the B2B biz. Her role in Deutsche Bank was that of Global Talent & Development lead for DBOI (Deutsche Bank Operations International) where she was responsible for Leadership Development, Talent Management and Talent Development.

Anuradha has a Doctorate (PhD) in English Literature from the Central Institute of English and Foreign Languages, a Diploma in Journalism and has been trained on Methods and Methodologies of Learning and Content Development. She is also accredited on implementation of the Psychometric tools - MBTI and DISC and is a certified facilitator on the 'Performance Leadership Program' and '7 Habits of Highly Effective People' - programs conducted by the Franklin Covey Group. Her certifications also include Master Practitioner of Neurolinguistic Programming by the National Federation of Neurolinguistic Programming, Florida and as a Certified Coach by Neuro Leadership Group, an organization founded by David Rock, CEO.

CONTACT

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Leadership Development Program

(July 08-12, 2024)

Nomination Details

Name of the Organization: _____

Name of the Sponsoring Authority: _____

Address: _____

Mobile: _____ Email: _____

Nominee's Details:

S. No.	Name of the Participant	Age	Designation	Mobile & Email ID

REGISTRATION FEE PER NOMINATION

Rs.40,000/- plus 18% GST for residential participant

Rs.35,000/- plus 18% GST for non-residential participant

Group participation (3 or more) and member organizations of COD will get 10% off on the course fee.

The payment of fee may be made either by electronic transfer or crossed cheque/DD in favour of 'Centre for Organization Development' payable at Hyderabad.

Signature: