



Centre for Organization Development
Consulting • Training • Research

presents

Program on Developing Essential Skills for Future Proofing the Career



COD campus
Hyderabad



Nov
4-6, 2024

Program Director
Dr. B. Krishnamurthy

Focus

The world is changing and so is the future of work. Witnessing a couple of decades defined by disruption, automation, and job displacement, its time for us to believe that one's job could be at risk. .. Hence those who wish to thrive amidst the unprecedented technological advancement need to future proof their careers by proactively developing and leveraging their unique human capabilities, by unlearning and relearning constantly. In a relatively unknown future, investing good amount of time in developing soft skills and understanding where one's strengths lie is the best possible way to secure one's future career as these skills can be transferred into new jobs effortlessly.

Objective

To orient the junior and mid-level executives towards developing necessary competencies that can help them in future proofing their career in times of disruption and uncertainty and preparing for the future of work.

Content

- ❑ Finding one's Strengths
- ❑ Emotional Intelligence
- ❑ Managing change at personal level.
- ❑ Flexing the Cognitive Muscle
- ❑ Critical Thinking
- ❑ Data based Decision Making
- ❑ Creativity and Problem Solving
- ❑ Adaptability and Resilience

Who can Participate?

Middle and Junior level Managers of PSUs, Private Sector Enterprises in Manufacturing and Service Sectors, Executives and Team Leaders from IT and ITEs.



The future belongs to those who learn more skills and combine them in creative ways.

- ROBERT GREENE

Methodology

The program is designed to facilitate experiential learning through interactive sessions, which are organized around case studies, group activities, discussions, psychometric instruments, exercises, films etc.

Duration

The Program starts at 9.30 AM on 4th November, and concludes on 6th November 2024 at 5.15 PM. The participants are expected to arrive in Hyderabad a day before commencement and may leave after the conclusion of the program or in the morning of the following day.

Venue

The program will be held at the Centre for Organization Development, Madhapur, Hyderabad. It is fully residential and the participants will be accommodated in single air-conditioned rooms at its campus.

Program Fee

The program fee is Rs.24,000/- + GST. The fee includes tuition, board and lodging, courseware and other facilities of the Centre like internet usage, well equipped gym etc. Local participants, not availing hostel accommodation, will be given a discount of Rs. 1,000/- per day for the duration of the program.

Last Date for Nominations

Friday, October 4, 2024

Certificate of Participation

The Centre issues a Certificate of Participation on conclusion of the Program.

COD Alumni Association

Participants of the Program will become members of COD Alumni Association.





Dr B Krishnamurthy

Dr. B. Krishnamurthy is Principal Advisor, Change Management and Transformation Area at COD. Dr BKM is an executive coach, a strategist, and a change management practitioner. Dr. BKM has worked with government, public and private enterprises for over 42 years. He is a certified PMP and PfMP from PMI USA, apart from several other global recognitions.

As head of the Center at Wipro Technologies, in Hyderabad, he was actively involved and has practical experience in several Green initiatives and CSR. He actively took part in multiple Green projects of HYSEA along with other leaders.

As member of NISG project team, Dr BKM has built 3 organizations from the ground up under the new Andhra Pradesh government in 2014-15. He had worked on mergers and acquisitions from due diligence to the successful integration of businesses. Dr. Krishnamurthy has created and delivered workshops to senior civil servants on managing e-governance programs. Dr BKM is the author of 4 books.

He holds a bachelor's and Master's degrees in Physics, an MTech from IISc, and a PhD from Bharathiar University.

About COD

Established in 1980, with the sole objective of disseminating knowledge in organization development and change management. The Centre for Organization Development (COD), is a not-for-profit management consulting, training and research organization, set up with the active involvement of public and private sector participation. COD over a period of four decades consulted over 500 Business Organizations.

COD does Consulting, Training and Research across the following four verticals of practice:

Service Offerings:

- Enterprise Growth & Scalability
- Leadership Development
- Change Management & Transformation
- Strategic Human Capital Management

CONTACT

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Program on
Developing Essential Skills for
Future Proofing the Career
(November 4-6, 2024)

Nomination Details

Name of the Organization: _____

Name of the Sponsoring Authority: _____

Address: _____

Mobile: _____ Email: _____

Nominee's Details:

S. No.	Name of the Participant	Age	Designation	Mobile & Email ID

REGISTRATION FEE PER NOMINATION

Rs.24,000/- plus 18% GST for residential participant

Rs.21,000/- plus 18% GST for non-residential participant

Group participation (3 or more) and member organizations of COD will get 10% off on the course fee.

The payment of fee may be made either by electronic transfer or crossed cheque/DD in favour of 'Centre for Organization Development' payable at Hyderabad.

Signature: