



**Centre for Organization Development**  
Consulting • Training • Research

*presents*

# Training Program on **Collaboration Skills for Problem-Solving**



COD campus  
Hyderabad



July  
22-24, 2024

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*Program Director*  
Prof. Lalitha Akundi

Collaborative problem solving is increasingly recognized as an important 21st century skill as it has several advantages over individual problem solving as the load can be shared, a variety of perspectives and viewpoints can emanate and team members can stimulate one another, in turn enhancing the creativity and quality of solutions. Yet collaboration, if managed poorly, can also quickly lead to communication issues, interpersonal conflict and inefficiencies. Unfortunately, most organizations and management are not equipped to support and develop high performing teams. It is therefore important that employees are trained to develop the skills needed to engage in successful collaborative problem solving.

## Objective of the Program:

This experiential training program aims at developing essential mind-set and skills necessary for Workplace problem solving by maximizing the Collaborative Efforts.

## Contents:

- ❑ What Why and How of Collaboration
- ❑ 6 Steps of Collaborative Problem Solving
- ❑ Experiential Way of Problem Solving as a Team
- ❑ Effective Management of Conflict in Group
- ❑ Finding Creative and Win-Win Solutions

## Who can Participate?

The program is meant for middle and junior level executives of Public Sector, Private Sector and Government Organizations.



Solving problems should be a joy, a welcome challenge to our creativity.

- DEEPAK CHOPRA

## Methodology



The program is designed to facilitate experiential learning through interactive sessions, which are organized around case studies, group activities, discussions, psychological instruments, exercises, films etc.

## Duration

The Program starts at 9.30 AM on 22nd July, and concludes on 24th July 2024 at 5.15 PM. The participants are expected to arrive in Hyderabad a day before commencement and may leave after the conclusion of the program or in the morning of the following day.

## Venue

The program will be held at the Centre for Organization Development, Madhapur, Hyderabad.

It is fully residential and the participants will be accommodated in single air-conditioned rooms at its campus.

## Program Fee

The program fee is Rs.24,000/- + GST. The fee includes tuition, board and lodging, courseware and other facilities of the Centre like internet usage, well equipped gym etc. Local participants, not availing hostel accommodation, will be given a discount of Rs. 1,000/- per day for the duration of the program.

## Last Date for Nominations

Friday, June 21, 2024

## Certificate of Participation

The Centre issues a Certificate of Participation on conclusion of the Program.

## COD Alumni Association

Participants of the Program will become members of COD Alumni Association.





### PROF LALITHA AKUNDI

Prof. A. Lalitha, is Program Director and core Faculty at Centre for Organization Development and for over 15 years, Prof Akundi has partnered with companies, institutions and government departments to design, develop and deliver insightful, engaging and interactive Leadership Development programs, extended-duration workshops, and executive education courses covering a

education courses covering a wide range of HR practice areas, including leadership development strategy, collaboration, mentoring relationships, stakeholder management, and team-building. She has been directing the Leadership Development and Emotional Intelligence at Workplace Programs of DST for more than 9 years at COD. She closely works with DRDO, NMDC, MRPL, Bank of Baroda, Indian Overseas Bank, Oriental Bank of Commerce, LIC, HPCL, and the Ministry of Finance, Government of Afghanistan, among many others. She has created operational frameworks, defined HR processes, and administered organizational climate and employee engagement surveys for many public sector companies, led training needs analyses and impact evaluations at AMR-APARD, and authored HR manuals for APMDC, NMDC, e-Pragati, AP Transco, APTDC and NMDC-CMDC. Prof Akundi is the author of several well-regarded academic papers and articles.

Prof Akundi holds an MPhil in Social Sciences and is DiSC-certified. Certified Emotional Intelligence Practitioner, Trained Experiential Educator and POSH Enabler.

### About COD

Established in 1980, with the sole objective of disseminating knowledge in organization development and change management. The Centre for Organization Development (COD), is a not-for-profit management consulting, training and research organization, set up with the active involvement of public and private sector participation. COD over a period of four decades consulted over 500 Business Organizations.

COD does Consulting, Training and Research across the following four verticals of practice:

### Service Offerings:

- Enterprise Growth & Scalability
- Leadership Development
- Change Management & Transformation
- Strategic Human Capital Management

### CONTACT

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**Three Day Training Program on  
Collaboration Skills  
for Problem-Solving  
(July 22-24, 2024)**

**Nomination Details**

Name of the Organization: \_\_\_\_\_

Name of the Sponsoring Authority: \_\_\_\_\_

Address: \_\_\_\_\_

Mobile: \_\_\_\_\_ Email: \_\_\_\_\_

Nominee's Details:

S. No.	Name of the Participant	Age	Designation	Mobile & Email ID

**REGISTRATION FEE PER NOMINATION**

Rs.24,000/- plus GST for non-residential participant

Rs.21,000/- plus GST for residential participant

Group participation (3 or more) and member organizations of COD will get 10% off on the course fee.

The payment of fee may be made either by electronic transfer or crossed cheque/DD in favour of 'Centre for Organization Development' payable at Hyderabad.

Signature: .....