



Centre for Organization Development
Consulting • Training • Research

presents

Program on Building and Leading Teams



COD campus
Hyderabad



Nov 27-29, 2023

Program Director
Prof. Lalitha Akundi

Focus

A high performing team is a group of people who share a common vision, goals, metrics and who collaborate, challenge and hold each other accountable to achieve outstanding results. Such solid teams are the foundation of a high performance organization. Developing such teams is an attempt that requires serious efforts and consistent discipline. Managers having a central role to play in building the high performance teams must develop requisite attitude and master the skills that enable them to work towards capitalizing the collective potential of individuals in a team. The contents of the Programme walk the participants, step-by-step, through a process and enable them to take the responsibility of building and leading a high performing team for better business results.

Objectives

- Develop an awareness of the attitude and skills required to be an effective team leader/player; and
- Develop higher level of self-awareness in the context of working in a team.



Great things in business are never done by one person. They're done by a team of people.

- STEVE JOBS

Contents

- High Performance Teams: What makes the Difference?
- Building and Leading High-Performance Teams
- Essentials of Managerial Skills for Building and Leading Teams:
 - ❑ Communication and Influencing Skills
 - ❑ Interpersonal Skills
 - ❑ Managing Diversity
 - ❑ Managing Group Dynamics
 - ❑ Motivating Others
- Working in Teams - The Experiential Way:
 - ❑ Understanding the Bigger Picture
 - ❑ Team Communication
 - ❑ Conflict Resolution
 - ❑ Working in Collaboration
 - ❑ Out-of-Box Thinking
 - ❑ Problem-Solving and Decision-Making

Who can Participate?

Executives/Managers at various levels in the organization who either work or about to work in team situations.

Methodology

The theme of the Program will be dealt with by an appropriate blend of lectures, discussions, group work, role-play and several outbound activities.

Duration

The Program starts at 9.30 AM on 27th November, and concludes on 29th November 2023 at 5.15 PM. The participants are expected to arrive in Hyderabad a day before commencement and may leave after the conclusion of the program or in the morning of the following day.

Venue

The program will be held at the Centre for Organization Development, Madhapur, Hyderabad. It is fully residential and the participants will be accommodated in single air-conditioned rooms at its campus.

Program Fee

The program fee is Rs.24,000/- + GST. The fee includes tuition, board and lodging, courseware and other facilities of the Centre like internet usage, well equipped gym etc. Local participants, not availing hostel accommodation, will be given a discount of Rs. 1,000/- per day for the duration of the program.

Last Date for Nominations

Friday, November 17, 2023

Certificate of Participation

The Centre issues a Certificate of Participation on conclusion of the Program.

COD Alumni Association

Participants of the Program will become members of COD Alumni Association.





Prof. Lalitha Akundi

Prof. A. Lalitha, is Associate Professor at Centre for Organization Development and for over 15 years, Prof Akundi has partnered with companies, institutions and government departments to design, develop and deliver insightful, engaging and interactive Leadership Development programs, extended-duration workshops, and executive education courses covering a wide range of HR practice areas, including

leadership development strategy, collaboration, mentoring relationships, stakeholder management, and team-building. She has been directing the Leadership Development and Emotional Intelligence at Workplace Programs of DST for more than 9 years at COD. She closely works with DRDO, NMDC, MRPL, Bank of Baroda, Indian Overseas Bank, Oriental Bank of Commerce, LIC, HPCL, and the Ministry of Finance, Government of Afghanistan, among many others. She has created operational frameworks, defined HR processes, and administered organizational climate and employee engagement surveys for many public sector companies, led training needs analyses and impact evaluations at AMR-APARD, and authored HR manuals for APMDC, NMDC, e-Pragati, AP Transco, APTDC and NMDC-CMDC. Prof Akundi is the author of several well-regarded academic papers and articles.

Prof Akundi holds an MPhil in Social Sciences and is DiSC-certified. Certified Emotional Intelligence Practitioner, Trained Experiential Educator and POSH Enabler.

About COD

Established in 1980, with the sole objective of disseminating knowledge in organization development and change management. The Centre for Organization Development (COD), is a not-for-profit management consulting, training and research organization, set up with the active involvement of public and private sector participation. COD over a period of four decades consulted over 500 Business Organizations.

COD does Consulting, Training and Research across the following four verticals of practice:

Service Offerings:

- Enterprise Growth & Scalability
- Leadership Development
- Change Management & Transformation
- Strategic Human Capital Management

CONTACT

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Program on
Building and Leading Teams
(November 27-29, 2023)

Nomination Details

Name of the Organization: _____

Name of the Sponsoring Authority: _____

Address: _____

Mobile: _____ Email: _____

Nominee's Details:

S. No.	Name of the Participant	Age	Designation	Mobile & Email ID

REGISTRATION FEE PER NOMINATION

Rs.24,000/- plus 18% GST for residential participant ☐

Rs.21,000/- plus 18% GST for non-residential participant ☐

Group participation (3 or more) and member organizations of COD will get 10% off on the course fee.

The payment of fee may be made either by electronic transfer or crossed cheque/DD in favour of 'Centre for Organization Development' payable at Hyderabad.

Signature:

For Registrations, please contact
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