



# Centre for Organization Development

Educate | Evolve | Empower



Online Training Program on  
**Resilient Organizational Leadership  
for the Post Covid-19 World**  
(August 31 – September 5, 2020)

**Program Director:** I S Rao



## **PERSPECTIVE**

Leadership is both a natural trait and a skill that can be acquired. Leaders are born and also made. According to Joel Barker, an American Futurist, A Leader is someone you choose to follow to a place you wouldn't go by yourself. The role of leadership is to find, recognize and secure the future.

Nations cannot live in isolation any longer. We cannot continue to try to lead people in the old command and control style anymore. How well we respond to these and other challenges in the years ahead will be the direct result of the quality of our leaders. And the quality of our leaders is determined by how well they are prepared for the future.

The leader is the single most important factor for a positive and optimum result for all the stakeholders in an organization.

## **OBJECTIVES**

Enable the participants

- To examine self to identify own traits and skills to fine tune them
- To acquire and practise various skills that contribute to resilient and effective leadership
- Understand the importance of leadership in an organization and examine the concepts of leadership and leadership styles

## **CONTENT**

- Purpose in Life: Value system
- Self Awareness (The better you know yourself, the more resilient you will be)
- Building positive Social Relationships
- Developing Positive Emotional Competence
- Build Personal Resilience in the Face of a Crisis
- Leadership Communication
- Disaster Management
- Negotiation Skills
- Time and Stress Management
- Embrace Change
- Situational Leadership
- Strategic Leadership
- Resilient Leadership for Challenging Times
- Building Team Resilience- working from Home

## **METHODOLOGY**

The theme of the programme will be dealt in a virtual, live and interactive classroom mode with an appropriate blend of concept sessions, case discussions, exercises, films, sharing of experience and guest faculty presentations.

## **WHO SHOULD ATTEND**

This program is suitable for leaders, managers and middle and senior level executives who are interested in enhancing their change management competencies.

<b>Duration</b>	<b>Date</b>	<b>Time</b>	<b>Classes</b>
Six Days	Aug 31-Sept 5, 2020	10.00 AM – 03.30 PM	Three Classes Per Day

## **FEE**

The Programme fee is Rs.22,500/- + GST. The payment of fee may be made either by electronic transfer or crossed cheque/DD in favour of 'Centre for Organization Development' payable at Hyderabad

## **HOW TO ENROL**

You may send nominations by mail on [codhpo@codhyd.org](mailto:codhpo@codhyd.org) / [info@codhyd.org](mailto:info@codhyd.org)

## **CERTIFICATE OF PARTICIPATION**

Online Certificate will be issued to all the participants.

## **PROGRAM DIRECTOR**

**Mr. I. S. Rao**, who has retired as Assistant General Manager (Transaction Banking) in State Bank of India. Before joining SBI, he worked for one year as Probationary Officer in Syndicate Bank.

Mr. Rao has over 35 years of experience in banking operations, strategy, policy implementation and policy making. His experience includes 6 years in HR Policy making and monitoring of policy implementation Apart from this, he had a tenure of 9 years as a Faculty Member in State Bank Staff College, Hyderabad wherein he taught subjects related to human resources, organization behaviour and organization development etc. Other areas of his expertise are retail, corporate and digital Banking. He worked in Madhya Pradesh, Chattisgarh, Maharashtra, Telangana, Andhra Pradesh and Karnataka states.



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