



Executive Development Programs

April 2019 - March 2020



Centre for Organization Development

Educate | Evolve | Empower



We are a 'Not for Profit' Organization driven by the desire of co-building the future of India through our best-in-class organization interventions.

MISSION

To Enable Organizations Develop Capabilities for Superior Performance through Diagnostic Research and Management Education.

About COD

Established in 1980 as a not-for-profit society, Centre for Organization Development (COD) is engaged in learning and development, consultancy and research on various aspects of organization development, including strategies, structure, culture, performance and behaviour.

It is recognized as a Scientific Research Institute by the Department of Scientific and Industrial Research (DSIR), Government of India and as a Centre for Doctoral Research by Osmania University, Hyderabad. It has a distinguished Board of Governors comprising of senior administrators, chief executives of public and private sector companies and social scientists.

In the last 40 years of its distinguished existence, COD has conducted several executive education programs and carried out problem solving and consultancy assignments as well as research studies on various vertical and horizontal themes.

COD has a self-contained campus spread over 4 acres, with conference and residential facilities. It has a specialized library containing a large number of volumes covering a wide range of management and allied subjects. The library also subscribes to various national and international journals.

Recreation facilities at COD include full access to lush green garden and health club along with play area. The campus has an executive hostel with 40 spacious and well-furnished air-conditioned rooms.



OPEN PROGRAMS

This category of programs are open for all to participate. Program dates are pre-decided and delivered at COD campus in Hyderabad.

Fees (excluding taxes) mentioned is inclusive of single AC accommodation, breakfast, lunch, pickup/drop facility from and to airport/railway station for outstation participants. Dinner is included for multi-day programs.

Participants from Hyderabad city not requiring accommodation can avail a discount of ₹1000/- per day.

Open Programs	Fees	Date
Strategic Human Resource Management	42000/-	Aug 26-30, 2019
Career Planning for Young Managers	20000/-	Sep 5-6, 2019
Talent Management for 21st Century	42000/-	Sep 16-20, 2019
Conflict Management, Negotiation and Communication	27000/-	Sep 23-25, 2019
Developing Managerial Effectiveness	42000/-	Oct 14-18, 2019
Customer Success Management	27000/-	Oct 21-23, 2019
Work Life Balance for Women Executives	27000/-	Nov 6-8, 2019
Developing Innovation Mindset	27000/-	Nov 11-13, 2019
Managerial Decision Making in VUCA World	42000/-	Nov 18-22, 2019
Nurturing and Managing High Performance Managers	27000/-	Dec 4-6, 2019
Emotional Intelligence at Workplace	27000/-	Dec 9-11, 2019
Creative Problem Solving and Innovation Techniques for Organizational Excellence	27000/-	Dec 16-18, 2019
Managing Change for Organizational Transformation	27000/-	Jan 6-8, 2020
High Impact Leadership for Mid-Level Managers	27000/-	Jan 2-22, 2020
Unlock the Code to Effective Communications	27000/-	Jan 27-29, 2020
Project and Contract Management	42000/-	Feb 3-7, 2020
Leadership Development Program for Women Executives	42000/-	Mar 2-6, 2020

CUSTOMIZED PROGRAMS

This category of programs are chosen by organizations to be delivered to their work force at a venue and date convenient to them. The programs can be curated based on the learning and business objectives of the sponsoring organizations.

Fees (excluding taxes) mentioned is only for delivery of the program and does not include other costs viz., faculty travel and accommodation, etc.

No.	Customized Programs	In Days
1	General Management Program for Senior and Middle level Executives	5
2	Transformational Leadership	3
3	Creative Problem Solving and Decision Making	3
4	Strategy & Leadership in VUCA world	3
5	Unleashing Leader within You	3
6	Managing Technological Innovation	3
7	Design Thinking for Innovation	3
8	Design Thinking for Business Success	2
9	Business Applications of Blockchain Technology	2
10	Machine Learning with Business Applications	2
11	Interpersonal Effectiveness and Team Building	2
12	Leadership Development for First Time Managers	3
13	Enhancing Emotional Intelligence	3
14	Train the Trainers	3
15	Negotiation Skills	1
16	Soft Skills for Interpersonal Effectiveness	1
17	Effective Corporate Communication	1

Customised Programs Delivered in Recent Past

Building Leadership & Managerial Pipeline	AGI Glaspac
Performance Management	
Managerial Effectiveness	
Emotional Intelligence at Workplace for Scientists / Technologists	Department of Science & Technology
Integrated Scientific Project Management for Women Scientists	
Effective communication & Presentation skills	
Leadership & Organisation Development	
Mentoring & Coaching	NMDC
Strategic HRM	
HRM for Line Managers	
General Management Program	
Personal & Team Effectiveness - "Soft Skills" (3 programs)	LIC
Enhancing Behavioural Competencies through Soft Skills	
Enhancing Essential Behavioural Competencies for AOs & AAOs (3 programs)	
Jeetenge Hum Saath Saath - Leadership Development Program for Second Line Union leaders	HPCI
Organisational Management Competencies Training for HAG & SAG	Geological Survey of India
Creativity, Problem Solving & Decision Making for Forestry Sector	Ministry of Environment, Forests & Climate Change
Interaction with Users for R&D organisations for Sr. Scientists	DRDO
Competency Assessment	
Project Management	
Leadership Development for Senior Executives	Oriental Bank of Commerce, Indian Overseas Bank, Bank of Baroda
Manpower Planning and Performance Management System	Dr.Reddy's
Achieving Business Effectiveness & Excellence through Appreciative Inquiry	
Improving Governance for Better Development: Tools and Techniques	Ministry of Finance-Government of Afganistan
Management Development Program for Officers	
Specialized Program for Organizational Excellence, Gender Budgeting and Gender Finance Mainstreaming for Senior Officials	
Program on Meeting Management and Report writing for Officers of Public Sector Organizations in Tanzania	Govt. of Tanzania
Managerial Skills	Indian Broiler Group
Development Program for Heads of Department Free State Province	Government of South Africa

Consulting Assignments Delivered in Recent Past

Organization Structure & Manpower Study	Mangalore Refinery and Petrochemicals Ltd
Organization Structure, Performance Management System and HR Policies Manual	e-Pragati (Govt. of AP)
HR Policies and Performance Management System	National Mineral Development Corporation
Organizational Climate Survey	
Organisation Structure and Manpower Study	ONGC-Mangalore Petrochemicals Ltd
Organization Structure and HR Policy	NMDC-CMDC Ltd
Training Needs Analysis and MoU based Performance Management System	6 State Level Enterprises under Govt. of Assam
Organization Structure & HR Policies	APTDC
Leadership Mentoring & Coaching	AGI-Glaspac
Organization Culture & Climate Survey	NCL Seccolor
Manpower Planning	Dr.Reddy's
Leadership Mentoring & Coaching	Semi Conductor Laboratories - ISRO
Leadership Development	Pennywise Solutions

Select List of Our Clients

AGI-Glaspac
Ahmedabad Electricity
AP Forest Depratment
APSRTC
APTDC
Assam Film Development Corp
Bayers Bio Science
BALCO
BASIX India Ltd
Bharat Electronics Ltd
BHEL
Bharat Bijlee Limited
Blue Star Ltd
Bokaro Steel Plant
CEAT Ltd
Central Coal Fields
Centre for Defense Mgt
CESC Ltd
Central Forensic Science Lab
Central Power Research
Coastal Gujarat Power
Cognizant Technologies
Calruyt Consulting
Co-optex
Convergys Technologies
Crompton Greaves
Dalmia Cements
Dr.Reddy's Labs
Deloitte
Divis Labs
DRDO
Dept. of Science & Technology
ECGC of India Ltd
Ester Industries
Equatorial Bank, UK
Essar Steel
Gas Authority of India Ltd.
General Electric
GMR Foundation
GNFC
Grasim Cement
Government of Afghanistan
Government of Kenya
Government of Srilanka
Government of Tanzania
Heritage Foods
Hindustan Aeronautics Ltd.
Himani Rac Technologies
High Energy Materials Research Labs
HPCL
Hospet Steel
Hyderabad Industries Ltd
ICI (India) Ltd
ICSSR
IDBI
IDRBT
IFFCO
India Gypsum
Indian Express
Infosys
Ingersoll Rand
ITC
Indian Institute of Geomagnetism
Jai Prakash Industries
JB Chemicals
JSW Steel
KS Mahanadi Power
Kenya Power
Kenya Electricity
Keral Forest Dept
LANCO
Loyal Textile Mills
MILIMA
MIMTC
MRPL
Madras Port Trust
Madura Coats
Man Force Trucks
Military College of EME
MHRD
MIDHANI
NABARD
NAANDI Foundation
National Bank Sta Clg
NFCL
NALCO
NMDC Ltd
NTPC
NUCON Zander
OMPL
ONGC
Pennywise Technologies
Pitti Laminations
Power Finance Corp
Power Grid Corp of India
Rail Coach Factory
Railway Board
Reserve Bank of India
Ramky Group
RINL (Vizag Steel)
RECL
RMSI Pvt Ltd
RPG Power
Sanghamitra Schools
SIDBI
South Asia LPG
Shriram Fibres
Sierra Atlantic
SIPCOT
Soroka Soft India
SAIL
SUM TOTAL Systems Ltd
Tamilnadu Mercantile
TATA Motors
TATA Projects Ltd
Tech Mahindra
Tecumseh Products India
The Lakshmi Vilas Bank
Thermax Ltd
Travancore Titanium
UNICEF
Vikram Sarabai Space Centre
Vitesse Semiconductor
Volvo Trucks India Ltd
Warren Tea Ltd
Wipro Technologies
Wockhardt Ltd
YASHADA
Ybrand Digital



P.O. Cyberabad, Madhapur, Hyderabad – 500081, T.S, INDIA
+91 93470 03017 | info@codhyd.org | www.codhyd.org