

**Prof. B. Muralidharan an Advisor and a Senior Member of Faculty at COD.** He has a 5 year integrated Masters Degree in Management Studies from Birla Institute of Technology and Science. He worked on his doctorate at Delhi university for 2years. He participated in training programme at Water Engineering Development Centre, Loughborough Institute of Technology, United Kingdom.

He worked with ASCI for over 2 decades from 1983 in various capacities. He designed and conducted various training programmes in the areas of Public Policy and System. His major areas of consulting have been in Service Delivery for Government Institutions, Strategic Organizational Restructuring, Manpower Assessment and Planning, Human Resource Policies including on rationalizing Scales of Pay, Grades, Cadre, etc. , Organization Development Exercise and Training Needs, Urban and Rural WATSAN.

He worked from 2007 to 2010 with UNDP, as the Head of the United Nations Resident Coordinator's (UNRC) Office. His job profile was to support the UNRC and the UN Country Team on coordinated delivery of UN's operational activities in the area of development. The tasks included advice on harmonization with national priorities, support to national priorities, joint advocacy and resource mobilization, joint programmes and activities, and mass communication on MDGs.

Since 2010, Prof. Muralidharan has been working on development projects in Bihar as a Governance Expert. He was the Team Leader of a DFID project on Bihar Governance and Administrative Reforms. The most significant part of his work between 2011 and 2014 was his hands-on advice to the government on the Bihar Right to Public Services Act 2011 and the continuation of BPSMS as a strong arm of the General Administration Department focussing on good governance and administrative reforms. For the past three years he has advised the Government of Bihar on rejuvenating the Bihar State Minorities Financial Corporation and strengthening the pioneering Bihar Right to Public Grievance Redressal Act 2015, apart from further improvements in the Bihar Right to Public Services Act through use of digital technology.

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