



**Centre for Organization Development**  
Consulting • Training • Research

*presents*

# **Program on Transformational Leadership: Lead, Innovate and Inspire**



COD campus  
Hyderabad



December  
9-13, 2024

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*Program Directors*  
**Dr. C. V. Madhavi /  
Dr. B. Krishnamurthy**

In the era of VUCA world, leadership demands an evolution. In a world of complex change, and uncertainty, transformational leadership is not an option; its a necessity. Our three-day Transformational Leadership program is an intensive, contemporary leadership journey for those who want to lead at the people, process, and organizational levels in the digital age.

## Objectives

- Understand the latest transformational leadership principles and practices.
- Lead and inspire individuals and teams.
- Optimize processes for innovation and change
- Foster organizational transformation and growth.
- Lead with emotional intelligence and resilience in a digital age.

## Content

Our three day program features a contemporary content, including:

- ❑ Transformational Leadership Theory and Frameworks
- ❑ Leading with Purpose in the Age of Disruption
- ❑ Leading Change, Innovation, and Transformation
- ❑ Building High-Performing, Agile Teams
- ❑ Cultivate a culture of adaptability
- ❑ Emotional Intelligence and Leadership Resilience
- ❑ Ethical Leadership and Value-Based Decision Making

## Who can Participate?

This program is for forward-thinking professionals who want to lead at all levels:

- 20+ years Experienced Leaders Seeking to Refine Skills
- Young Business Leaders
- Decision-Makers from any Industry

## Methodology

- Engaging workshops and Group Activities
- Real World Case Studies and Scenarios
- Guest Speakers from Successful Leaders
- Leadership Assessments and Feedback
- Practical Tools and Techniques

## Duration

The Program starts at 9.30 AM on 9th December, and concludes on 13th December 2024 at 5.15 PM. The participants are expected to arrive in Hyderabad a day before commencement and may leave after the conclusion of the program or in the morning of the following day.

## Venue

The program will be held at the Centre for Organization Development, Madhapur, Hyderabad. It is fully residential and the participants will be accommodated in single air-conditioned rooms at its campus.

## Program Fee

Rs.36,000/- plus 18% GST (i.e., Rs.42,480/- for residential participant)

Rs.30,000/- plus 18% GST (i.e., Rs.35,400/- for non-residential participant)

Group participation (3 or more) and member organizations of COD will get 10% off on the course fee.

The payment of fee may be made either by electronic transfer or crossed cheque/DD in favour of 'Centre for Organization Development' payable at Hyderabad.

## Last Date for Nominations

Monday, November 8, 2024

## Certificate of Participation

The Centre issues a Certificate of Participation on conclusion of the Program.





### Dr. C. V. Madhavi

Dr. Madhavi, the Area Chairperson for Change Management and Transformation, has an impressive three-decade career in Organization Development. Her journey began as a Research Assistant at the COD, where she later served as Director. Throughout her career, Madhavi played pivotal roles in numerous training and consulting projects, collaborating with public and private sector entities. Her expertise encompasses areas such as organization transformation, Executive Coaching and leadership development.

As the Head of Capacity Building and Knowledge Management at the National Institute for Smart Government (NISG), Madhavi directed capacity-building initiatives, formulated policy and strategy, and spearheaded e-governance partnerships with government divisions.

She has contributed as an independent Director for a listed company. Her globe-trotting experiences span countries like the USA, UK, China, and Zambia, and presented at numerous national and international conferences. Her memberships in professional organizations like the Institute of Directors (IOD), National HRD Network, and Indian Society for Training and Development (ISTD) underscore her dedication to professional development.

Dr. Madhavi holds an MA, MPhil in Sociology from the University of Hyderabad, and a PhD in Business Management from Osmania University, with a specialization in Change Management. She is also a published author and a certified POSH trainer.

### Dr. B. Krishnamurthy

Dr. B. Krishnamurthy is Principal Advisor, Change Management and Transformation Area at COD. Dr BKM is an executive coach, a strategist, and a change management practitioner. Dr. BKM has worked with government, public and private enterprises for over 42 years. He is a certified PMP and PfMP from PMI USA, apart from several other global recognitions.





As head of the Center at Wipro Technologies, in Hyderabad, he was actively involved and has practical experience in several Green initiatives and CSR. He actively took part in multiple Green projects of HYSEA along with other leaders.

As member of NISG project team, Dr BKM has built 3 organizations from the ground up under the new Andhra Pradesh government in 2014-15. He had worked on mergers and acquisitions from due diligence to the successful integration of businesses. Dr. Krishnamurthy has created and delivered workshops to senior civil servants on managing e-governance programs. Dr BKM is the author of 4 books.

He holds a bachelor's and Master's degrees in Physics, an MTech from IISc, and a PhD from Bharathiar University.

### CONTACT

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**Program on**  
**Transformational Leadership: Lead,**  
**Innovate and Inspire**  
(December 9-13, 2024)

**Nomination Details**

Name of the Organization: \_\_\_\_\_

Name of the Sponsoring Authority: \_\_\_\_\_

Address: \_\_\_\_\_

Mobile: \_\_\_\_\_ Email: \_\_\_\_\_

Nominee's Details:

S. No.	Name of the Participant	Age	Designation	Mobile & Email ID

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Signature: .....